

TOGETHER AND INFORMED 02/2024

Dear insured persons, affiliated companies and partners,

We hope this message finds you in good health during this February break.

Key figures as of 31 January 2024 (indicative data)



103.80%

NON-AUDITED COVERAGE RATE



0.45%

NON-AUDITED NET
PERFORMANCE

Our Foundation has total assets of CHF 5.732 billion.
28,269 persons are affiliated and 3,205 pensioners are insured.



SITUATION ON THE FINANCIAL MARKETS as seen by our CIO, Jean-Bernard Georges

The resilience of the American economy continues to surprise investors, whether it be the growth in PIB, the labour market, or the results of the major companies, especially technology. This vigour diminishes the prospects of a rapid reduction of key interest rates and has logically provoked a modest correction of the principal bond markets. The environment has been much more favourable to shares, American and Japanese in particular, which posted good performances in January, with the exception of the Chinese market which has not managed to recover despite the support plans announced by Peking. With respect to sectors, it is again technology and communication companies that set the pace, as in 2023.

The tension in the Near East went up another notch with the Anglo-American bombings of the Houthis in Yemen - with very limited effect so far - and the death of three American soldiers attacked by a drone in the north of Jordan. As Iran was not directly targeted by the reprisals, the impact on the oil market remained modest. The election campaign got off to a start in the United States, and Donald Trump confirmed his status as favourite of the Republican Party after Ron de Santis dropped out.



PERFORMANCE

The indicative performance of the Foundation's assets as at 31.01.2024 amounts to 0.45%. By comparison the UBS and Credit Suisse pension fund indexes post results of 0.48% and 0.54% respectively.

Let us return briefly to the past two years, 2022 and 2023, which both posted an atypical positive correlation between shares and bonds, downwards in 2022 and upwards in 2023, creating a kind of mirror effect provoked by strong movements of increase and then reduction of long-term interest rates.

It seems reasonable to consider these two years in terms of a cycle, and to compare the performance achieved on the period as a whole.

Over these two years, the performance of Copré's investments is -4.17%. The Credit Suisse pension fund index posts -5.21%, and that of UBS -5.18%.

Despite their excellent performance in 2023, the Pictet LPP25 and LPP40 indexes are even further in the red over two years, at -8.4% and -8.76% respectively.

Over the last 2 years, the results are detailed as follows:

	Copré	CS index	UBS index	Pictet LPP 25	Pictet LPP 40
Performance over 2 years (2022–2023)	-4.17%	-5.21%	-5.18%	-8.40 %	-8.76%

If we now consider our return adjusted for long-term risk, the comparison is even more favourable.

Over the last 10 years, the results break down as follows:

	Copré	CS index	UBS index	Pictet LPP 25	Pictet LPP 40
Annual performance	3.98%	3.48%	3.38%	2.15%	3.20%
Volatility	4.27%	5.25%	5.20%	5.35%	6.53%
Sharpe ratio, simplified	0.93	0.66	0.65	0.40	0.49

These different figures are based on public data and on Bloomberg, with no guarantee of their exactitude.

Our diversified and balanced allocation of assets has enabled us over the long term to make a risk-adjusted return that is 40% higher than that of the UBS and Credit Suisse indexes and almost double the Pictet LPP indexes.



TRAINING COURSE FOR FUTURE PENSIONERS

Our Foundation wishes to offer all its insured persons aged 60 and over (and in French only) an information course on their future retirement.

No individual, financial or taxation advice will be given during this session.

This initial training session will take place in visio-conference and on two dates, at the beginning of April and May. A postal mailing for registration will be sent out by the end of February to those insured persons concerned by the session.



UPDATING OF OUR REGULATIONS

We inform you below of the main changes in our Pension Regulations:

Art. 12 –Entry benefits

4. If the benefits insured by the Foundation have reached the maximum in accordance with the salary and pension plan in force (with no buy-in gap existing), the Foundation reserves the right to refuse the transfer-in of any subsequent vested benefit not transferred within 6 months after the affiliation of the insured person.

Art. 27 – Pension of cohabiting partner

2. d. having lived together continuously and exclusively with the insured person in a common household during the last 5 years immediately preceding the death, or have supported at least one child who was jointly dependent.

Art. 53 – Interest on arrears

The Foundation charges interest on arrears at the statutory minimum rate plus 1%, in accordance with article 7 of the Ordinance on Vested Benefits (OLP)

In the event of a dispute concerning benefits and as soon as legal proceedings have been initiated with the competent court within the meaning of art. 73 of the BVG/LPP, the Foundation will charge a reduced rate of interest on arrears, i.e. the statutory minimum interest rate provided for under the BVG/ LPP.

Art. 54 – Tax treatment of contributions (purchases or buy-ins), repayments and benefits received

The legal provisions of the tax authorities are determining for decisions on taxation and tax privileges.

The insured person is solely responsible for obtaining the necessary authorisations in each situation. The Foundation declines all responsibility in the event of a refusal or decision to the contrary by the tax authorities. For information, the tax authorities generally take into account the insured person's overall occupational benefits plan.

Art. 65 – Transitional provisions relating to the AVS21 reform

If disability benefits cease because the insured person has reached the reference age defined in the pension plan at the time that incapacity for work occurs, retirement benefits will take over. For women for whom the reference age of 62 or 63 was defined in the pension plan at the time the incapacity for work occurred, disability benefits continue to lapse on the first day of the month following the 62nd or 63rd birthday respectively.

Furthermore, we remind you of this article concerning lump-sum death benefit:

Art. 32 – Lump-sum death benefit

In the event of the death of an active or a disabled insured person, the Foundation shall pay out a lump sum equal to the accumulated retirement savings less any benefits and pensions already paid and less the present value of the surviving spouse's pension or surviving cohabiting partner's pension (except for orphans' pensions). Insofar as the buy-ins have not increased the pensions paid out following the death, the lump-sum death benefit shall amount to at least 100% of the non-interest-bearing buy-ins (for missing contribution years and for early retirement) made with the Foundation, plus the non-interest-bearing buy-ins confirmed by the former occupational benefits institution at the time of joining the Foundation and those claimed or documented by the insured person when joining the Foundation, less any withdrawals made for encouragement for home ownership, following a divorce or for any other reason

Furthermore, we have created in our Organisational Regulations a new chapter 1 concerning the Staff Benefits Committee by developing the following points in particular: Constitution – Election and term of the mandate of the employee representatives – Nomination of employer representatives – Chairmanship – Representation at the Assembly of Delegates – Convocation – Tasks.

Our different regulations are available on our website:
<https://copre.ch/fr/documents/#reglements>

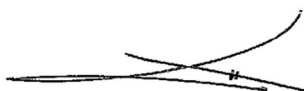


PENSION CERTIFICATE

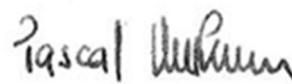
We are happy to inform you that the pension certificates as at 1 January 2024, which take into account the granting of remunerative interest of 2.25%, have been published on the web portal for the insured. Don't hesitate to contact your file manager if you do not yet have your personal access to the portal for the insured.

Dear insured persons, affiliated companies and partners, we send you our warm greetings.

Thank you for your confidence and take good care of yourselves.



Claude Roch
Chairman of the Board of Trustees



Pascal Kuchen
Managing Director